



# KNOW YOUR PLACE LOVE YOUR PLACE

2018 IN  
REVIEW

GRAY  
FAMILY  
FOUNDATION



Gray Family Foundation by the numbers in 2018:

100

GRANTS

\$1,469,335

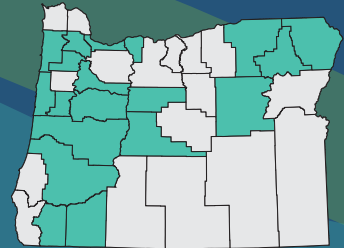
TOTAL GRANTED

\$14,693

AVERAGE GRANT

20

COUNTIES\*



\*Benton, Clark, Deschutes, Douglas, Grant, Hood River, Jackson, Jefferson, Josephine, Lane, Lincoln, Linn, Marion, Multnomah, Tillamook, Umatilla, Union, Wallowa, Washington, and Yamhill

# 2018 GRANTEES

## CAMP MAINTENANCE

Blue Mountain 4-H Center  
Camp Cascade Foundation  
Camp Fire Columbia  
Camp Magruder  
Camp Tamarack  
Camp Howard  
Lost Valley Educational Center  
Mazamas  
Camp Tadmor  
OMSI Hancock Field Station

## OUTDOOR SCHOOL

Camp Tamarack  
Cedarwood Waldorf School  
Corvallis Waldorf School  
Ecology in Classrooms & Outdoors  
Episcopal Diocese of Eastern Oregon  
Holy Cross Catholic School  
Holy Redeemer Catholic School  
Holy Trinity School  
Lincoln County School District  
Opal Creek Ancient Forest Center  
Pacifica - A Garden in the Siskiyou  
Pilgrim Lutheran Church and School  
Portland Jewish Academy  
Queen of Peace School  
Ridgeline Montessori Public Charter School  
Salem Environmental Education  
Siskiyou Field Institute

Siuslaw School District 97J  
St. Agatha Catholic School  
St. Andrew Nativity School  
St. Cecilia School  
St. Clare School  
St. Francis of Assisi Catholic School  
St. James Catholic School  
St. Rose School  
St. Therese School  
St. Thomas More Catholic School  
Straub Environmental Center  
Sunny Wolf Charter School  
The Madeleine Parish  
Lawrence Hall of Science at UC Berkeley  
Whole Earth Nature School  
Zion Lutheran School

## ENVIRONMENTAL EDUCATION

Adelante Mujeres  
Calapooia Watershed Council  
Children's Forest of Central Oregon  
Columbia River Inter-Tribal Fish Commission  
Confluences  
Friends of Tryon Creek State Park  
Friends of Zenger Farm

High Desert Museum  
Institute for Applied Ecology  
Jefferson County Soil & Water Conservation District  
Mazamas  
McKenzie School District #68  
Mt. Adams Institute  
North Fork John Day Watershed Council  
Oregon Agriculture in the Classroom Foundation  
Outgrowing Hunger  
Rogue Valley Council of Governments  
Safari Game Search Foundation  
School Garden Project of Lane County  
Straub Environmental Center  
Tillamook School District #9 Foundation  
Trash for Peace  
Tualatin Riverkeepers  
Verde  
Walla Walla Basin Watershed Council  
Wallowa Resources

## GEOGRAPHY EDUCATION

Alder Creek Community Forest  
Ecology in Classrooms & Outdoors

Ecotrust  
Garfield Elementary PTA  
High Desert Museum  
Hood River Middle School  
Immigrant & Refugee Community Organization  
Native American Youth & Family Center  
Oregon Coast Aquarium  
Phoenix-Talent School District #4  
Springfield Education Foundation

## ADDITIONAL SUPPORT

Census Equity Funders Committee of Oregon  
Center for Diversity & the Environment  
Children's Book Bank  
Columbia Gorge Ecology Institute  
Friends of Outdoor School  
Hike it Baby  
Liberation Literacy  
Mercy Corps  
Rusk Ranch Nature Center  
Camp ELSO  
CAPACES Leadership Institute  
Lent's Youth Initiative - Rose CDC  
Clearing Magazine  
Latino Partnership Program - OCF  
Oregon State University Foundation



# LISTENING TO OUR COMMUNITIES

“With the support from the Gray Family Foundation, students are building their environmental stewardship identity through a bicultural and bilingual lens.”

— **ANDREA CHUNGA-CELIS**  
Grants Manager for Adelante Mujeres





In 2016, the Gray Family Foundation Board of Directors approved a statement on diversity, equity, and inclusion to guide our decisions

and challenge us in our decision-making. Since then, we have been continuously working to put our statement into action, focusing on three areas:

**+ Identifying and Removing Barriers** We are regularly collecting input on our grantmaking processes from current and potential grantees to establish trust and remove barriers for organizations with all different levels of resources. Our goal is to remove unnecessary hurdles so organizations can focus their time and energy on their work and not our processes.

**+ Building Relationships** We are working to be present, listen, and build relationships in communities across the state, with a specific focus on spending time to learn about strengths, opportunities, and barriers from organizations led by and staffed by people of color and organizations engaging community in defining their mission and programming.

**+ Sharing Power in Decision-Making** We continue to recruit and engage board members and grant reviewers who are representative of the breadth and diversity of perspectives from across Oregon, who have shared values, culture, and experience in the communities we work to reach with our grantmaking efforts. We are developing accountability measures related to areas such as distribution of funds and engagement of community members in grant review to monitor our progress and hold ourselves accountable.

We recognize that living our equity statement will be an ongoing journey and that we have only taken a few initial steps towards achieving our overall vision of an inclusive, equitable, and diverse state with opportunities for all people living in Oregon to strengthen their connection to place through meaningful experiences. We look forward to continuing to challenge ourselves and build our capacity in this area in the coming years.

**Read our commitment to equity, diversity and inclusion at [grayff.org/about](https://grayff.org/about).**



Cove Palisades State Park Field Trip, Powell Butte Charter School, 2018

## GEOGRAPHY EDUCATION

Geography education gives students a strong sense of their own place and community, as well as the surrounding natural environment and in a global context. With this knowledge, students are better equipped to make informed decisions to care for our communities.

**“Our kids are getting exposed at an early age to a broader sense of their world.”**

— **COURTNEY SHAFF** Garfield Elementary PTA

## CAMP MAINTENANCE

We want camp to be fun and safe. We invest in the ongoing maintenance of outdoor school camp facilities statewide to preserve a full range of options for kids to get outside.

**30,000**

# OF STUDENTS ATTENDING  
OUTDOOR SCHOOL AT A  
CAMP FACILITY IN 2017-18

# OF RESIDENTIAL  
CAMP FACILITIES  
IN OREGON:

**126**







Chicas Youth Development Program, Adelante Mujeres, 2018

## OUTDOOR SCHOOL

Oregon's statewide outdoor school program means more students will experience an immersive week in nature. Gray Family Foundation helps ensure that schools and providers can give students an experience based in the most current and impactful curricula and programming.

# 385

# OF SCHOOLS  
FUNDED BY STATE  
FUNDING IN 2017-18

# 82

SCHOOLS ATTENDING  
FOR THE FIRST TIME

## ENVIRONMENTAL EDUCATION

Through the lens of nature, field experiences provide educators and students new ways of teaching, learning, and understanding the world.

**“It gave me a chance to see what I want to be in the future.”**

**— SALMON CAMP PARTICIPANT**  
Columbia River Inter-Tribal Fish Commission



Salmon Camp, Columbia River Inter-Tribal Fish Commission, 2018

## STAFF

Nancy Bales, *Executive Director*

Nell Tessman, *Program Officer*

Rana DeBey, *Program Associate*



## BOARD

Janet Webster, *Chair*

María Elena Campisteguy,  
*Vice Chair*

Randy Schild,  
*Treasurer & Secretary*

Corrine Oishi

Charles F. Sams, III

Kristin Walrod

María Ramos Underwood



Gray Family Foundation's mission is to engage people in Oregon as active stewards of our communities and natural environments. A supporting organization of Oregon Community Foundation (OCF), we value the opportunity to advance OCF's work to improve the lives of all Oregonians through the power of philanthropy.

