KNOW YOUR PLACE
LOVE YOUR PLACE

2018 IN REVIEW

Chicas Youth Development Program, Adelante Mujeres, 2018
Gray Family Foundation by the numbers in 2018:

<table>
<thead>
<tr>
<th>Grants</th>
<th>Total Granted</th>
</tr>
</thead>
<tbody>
<tr>
<td>100</td>
<td>$1,469,335</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Average Grant</th>
<th>Counties*</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14,693</td>
<td>Benton, Clark, Deschutes, Douglas, Grant, Hood River, Jackson, Jefferson, Josephine, Lane, Lincoln, Linn, Marion, Multnomah, Tillamook, Umatilla, Union, Wallowa, Washington, and Yamhill</td>
</tr>
</tbody>
</table>
CAMP MAINTENANCE
Blue Mountain 4-H Center
Camp Cascade Foundation
Camp Fire Columbia
Camp Magruder
Camp Tamarack
Camp Howard
Lost Valley Educational Center
Mazamas
Camp Tadmor
OMSI Hancock Field Station

OUTDOOR SCHOOL
Camp Tamarack
Cedarwood Waldorf School
Corvallis Waldorf School
Ecology in Classrooms & Outdoors
Episcopal Diocese of Eastern Oregon
Holy Cross Catholic School
Holy Redeemer Catholic School
Holy Trinity School
Lincoln County School District
Opal Creek Ancient Forest Center
Pacifica - A Garden in the Siskiyou
Pilgrim Lutheran Church and School
Portland Jewish Academy
Queen of Peace School
Ridgeline Montessori Public Charter School
Salem Environmental Education
Siskiyou Field Institute

ENVIRONMENTAL EDUCATION
Adelante Mujeres
Calapooia Watershed Council
Children's Forest of Central Oregon
Columbia River Inter-Tribal Fish Commission
Confluences
Friends of Tryon Creek State Park
Friends of Zenger Farm

ENVIRONMENTAL EDUCATION
Siuslaw School District 97J
St. Agatha Catholic School
St. Andrew Nativity School
St. Cecilia School
St. Clare School
St. Francis of Assisi Catholic School
St. James Catholic School
St. Rose School
St. Therese School
St. Thomas More Catholic School
Straub Environmental Center
Sunny Wolf Charter School
The Madeleine Parish
Lawrence Hall of Science at UC Berkeley
Whole Earth Nature School
Zion Lutheran School

High Desert Museum
Institute for Applied Ecology
Jefferson County Soil & Water Conservation District
Mazamas
McKenzie School District #68
Mt. Adams Institute
North Fork John Day Watershed Council
Oregon Agriculture in the Classroom Foundation
Outgrowing Hunger
Rogue Valley Council of Governments
Safari Game Foundation
School Garden Project of Lane County
Straub Environmental Center
Tillamook School District #9 Foundation
Trash for Peace
Tualatin Riverkeepers
Verde
Walla Walla Basin Watershed Council
Wallowa Resources

GEOGRAPHY EDUCATION
Alder Creek Community Forest
Ecology in Classrooms & Outdoors

ADDITIONAL SUPPORT
Adelante Mujeres
Calapooia Watershed Council
Children's Forest of Central Oregon
Columbia River Inter-Tribal Fish Commission
Confluences
Friends of Tryon Creek State Park
Friends of Zenger Farm

High Desert Museum
Institute for Applied Ecology
Jefferson County Soil & Water Conservation District
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School Garden Project of Lane County
Straub Environmental Center
Tillamook School District #9 Foundation
Trash for Peace
Tualatin Riverkeepers
Verde
Walla Walla Basin Watershed Council
Wallowa Resources

ADDITIONAL SUPPORT
Census Equity Funders Committee of Oregon
Center for Diversity & the Environment
Children's Book Bank
Columbia Gorge Ecology Institute
Friends of Outdoor School
Hike it Baby
Liberation Literacy
Mercy Corps
Rusk Ranch Nature Center
Camp ELSO
CAPACES Leadership Institute
Lent's Youth Initiative - Rose CDC
Clearing Magazine
Latino Partnership Program - OCF
Oregon State University Foundation

2018 GRANTEES
LISTENING TO OUR COMMUNITIES

“With the support from the Gray Family Foundation, students are building their environmental stewardship identity through a bicultural and bilingual lens.”

— ANDREA CHUNGA-CELIS
Grants Manager for Adelante Mujeres
In 2016, the Gray Family Foundation Board of Directors approved a statement on diversity, equity, and inclusion to guide our decisions and challenge us in our decision-making. Since then, we have been continuously working to put our statement into action, focusing on three areas:

**Identifying and Removing Barriers** We are regularly collecting input on our grantmaking processes from current and potential grantees to establish trust and remove barriers for organizations with all different levels of resources. Our goal is to remove unnecessary hurdles so organizations can focus their time and energy on their work and not our processes.

**Building Relationships** We are working to be present, listen, and build relationships in communities across the state, with a specific focus on spending time to learn about strengths, opportunities, and barriers from organizations led by and staffed by people of color and organizations engaging community in defining their mission and programming.

**Sharing Power in Decision-Making** We continue to recruit and engage board members and grant reviewers who are representative of the breadth and diversity of perspectives from across Oregon, who have shared values, culture, and experience in the communities we work to reach with our grantmaking efforts. We are developing accountability measures related to areas such as distribution of funds and engagement of community members in grant review to monitor our progress and hold ourselves accountable.

We recognize that living our equity statement will be an ongoing journey and that we have only taken a few initial steps towards achieving our overall vision of an inclusive, equitable, and diverse state with opportunities for all people living in Oregon to strengthen their connection to place through meaningful experiences. We look forward to continuing to challenge ourselves and build our capacity in this area in the coming years.

Read our commitment to equity, diversity and inclusion at grayff.org/about.
CAMP MAINTENANCE
We want camp to be fun and safe. We invest in the ongoing maintenance of outdoor school camp facilities statewide to preserve a full range of options for kids to get outside.

30,000
# of students attending outdoor school at a camp facility in 2017-18

# of residential camp facilities in Oregon: 126

GEOGRAPHY EDUCATION
Geography education gives students a strong sense of their own place and community, as well as the surrounding natural environment and in a global context. With this knowledge, students are better equipped to make informed decisions to care for our communities.

“Our kids are getting exposed at an early age to a broader sense of their world.”
— COURTNEY SHAFF Garfield Elementary PTA
OUTDOOR SCHOOL

Oregon’s statewide outdoor school program means more students will experience an immersive week in nature. Gray Family Foundation helps ensure that schools and providers can give students an experience based in the most current and impactful curricula and programming.

ENVIRONMENTAL EDUCATION

Through the lens of nature, field experiences provide educators and students new ways of teaching, learning, and understanding the world.

“It gave me a chance to see what I want to be in the future.”

— SALMON CAMP PARTICIPANT
Columbia River Inter-Tribal Fish Commission

385
# OF SCHOOLS FUNDED BY STATE FUNDING IN 2017-18

82
SCHOOLS ATTENDING FOR THE FIRST TIME
Gray Family Foundation's mission is to engage people in Oregon as active stewards of our communities and natural environments. A supporting organization of Oregon Community Foundation (OCF), we value the opportunity to advance OCF’s work to improve the lives of all Oregonians through the power of philanthropy.