Please review the following reporting requirements and our Anti-Discrimination Policy in advance of engaging in any project activities.

**Award Terms**
Your organization’s deposit, negotiation, or endorsement of Gray Family Foundation grant payment means you understand and agree to the following conditions of this grant award. Please notify Gray Family Foundation promptly in the case of any development that significantly affects the operation of the proposed project or variance from the activities described in your proposal.

**Grant Reporting**
Grant recipients are expected to submit a report, including expenditures, annually or at the conclusion of their project. Timely grant reporting will be a consideration of future funding decisions. More information about reporting requirements can be found at: [http://grayff.org/grants/grantee-reporting/](http://grayff.org/grants/grantee-reporting/).

**Anti-Discrimination Policy**
The Gray Family Foundation does not discriminate on the basis of race, color, age, gender, religion, national origin, political or union affiliation, marital status, disability, sexual orientation, or any other protected status recognized by local, state or federal law. As a grant recipient you are expected to hold similar standards.

**For Publication Purposes**
Please list the “Gray Family Foundation” as the donor.