



The Gray Family Foundation staff and board are excited to announce that Nancy Bales has accepted the position of Executive Director of the Gray Family Foundation.

Nancy comes to us from Ecotrust, where she is currently Vice President of Development. Over her nine-plus years at Ecotrust, she has held increasing responsibility for planning the strategy and implementing the mission of the nonprofit entity and in the launching of the for-profit subsidiaries of the organization. These responsibilities include meeting the organization's \$12 million budget and supporting efforts to raise \$25 million in capital for the Natural Capital Fund, including program and mission-related investments. As a community volunteer, Nancy chairs the board of Opal Creek Ancient Forest Center, where she has seen first-hand the opportunities and challenges of Oregon's outdoor school programs. In Nancy's words, "I am honored and privileged to be part of continuing the collaborative and holistic vision of Betty and John Gray to nurture the vibrancy of Oregon." Nancy will be joining the Gray Family Foundation team on August 18.

As you can imagine, she will be very busy in the first few months, and a big part of her work will be meeting with many of you. Please be patient with Nancy and with the foundation as we create this exciting new chapter together.

Join us in welcoming, Nancy Bales!

Lara Christensen and Rana DeBey
Program Officer and Program Associate

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