



A STATEMENT ON DIVERSITY, EQUITY & INCLUSION

Adopted by the Board of Directors 5/15/2017

The Gray Family Foundation recognizes that historical systematic policies and practices have led to disparities that limit opportunities for certain groups of people to contribute to and benefit from a healthy, thriving and sustainable Oregon. To address this requires us to examine, challenge and change assumptions and practices that may reinforce such inequities.

We act to respect and amplify the diverse perspectives, traditions, knowledge and relationships all people in Oregon bring as active stewards of their natural and built environments.